

September 30, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Scrip Symbol: TBOTEK

Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Change in Senior Management

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations read with Schedule III, we wish to inform that Mr. Anil Berera, President-Strategy, Senior Management Personnel of the Company, has retired from the services of the Company with effect from close of business hours today i.e. September 30, 2025. The Company places on record its sincere appreciation for the valuable contributions made by Mr. Berera during his tenure.

The details as required under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure-I**. The updated list of members of Senior Management of the Company after the above change is enclosed as **Annexure-II**.

Kindly take the above disclosure on record.

Thanking you,
Yours faithfully

For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | ☎ +91 124 4998999

📍 Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India

📍 Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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Annexure - I

Details as required under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Retirement.
2.	Date of Appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	Close of business hours on September 30, 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable

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List of Senior Management Personnel of the Company

S. No.	Name	Designation
1.	Mr. Vikas Jain	Chief Financial Officer
2.	Ms. Neera Chandak	Company Secretary and Compliance Officer
3.	Mr. Nishant Misra	Chief Product Officer
4.	Mr. Aarish Khan	Chief Commercial Officer
5.	Mr. Deepak Khanna	Chief Operating Officer
6.	Mr. Khwaja Abdul Hameed	Chief Business Officer – Airlines
7.	Mr. Pramendra Tomar	General Counsel
8.	Mr. Ankush Arora*	Chief Human Resource Officer

**As informed by the Company vide intimation dated September 17, 2025, Mr. Ankush Arora has tendered his resignation vide letter dated September 17, 2025. His last working day will be finalized and intimated in due course.*

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