

September 17, 2025

BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001, Maharashtra, India  
Scrip Code: 544174

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1  
G Block, Bandra-Kurla Complex, Bandra (E)  
Mumbai - 400 051, Maharashtra, India  
Scrip Symbol: TBOTEK

**Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Change in Senior Management**

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Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations read with Schedule III, we hereby inform that Mr. Ankush Arora, Chief Human Resource Officer and a member of Senior Management of the Company, has tendered his resignation vide letter dated September 17, 2025, due to personal reasons. His last working day will be finalised and intimated in due course.

The details as required under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure-I**.

A copy of the resignation letter as received is also enclosed as **Annexure-II**.

Kindly take the above information on record.

**Yours faithfully**

**For and on behalf of TBO Tek Limited**

**Neera Chandak**  
Company Secretary

**TBO Tek Limited**

CIN: L74999DL2006PLC155233

✉ info@tbo.com | ☎ +91 124 4998999

📍 **Registered Office Address:** E-78 South Extension Part- I, New Delhi-110049, India  
📍 **Corporate Office Address:** Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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**Annexure – I**

**Details as required under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sr. No.	Particulars	Details
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Resignation of Mr. Ankush Arora as Chief Human Resource Officer of the Company due to personal reasons.
2.	Date of <del>Appointment/—re-appointment/</del> cessation (as applicable) & <del>term of appointment/—re-appointment</del>	Mr. Ankush Arora has tendered his resignation vide letter dated September 17, 2025. His last working day will be finalized and intimated in due course.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable

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September 17, 2025

To,  
The Joint Managing Directors  
TBO Tek Limited  
E-78, South Extension Part I,  
New Delhi-110049, India

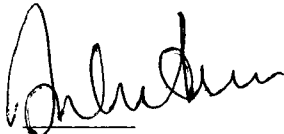
**Sub: Resignation from the position of Chief Human Resource Officer of TBO Tek Limited  
("Company")**

Dear Sirs,

This is to inform you that I, Ankush Arora, hereby tender my resignation from the position of Chief Human Resource Officer of the Company, due to personal reasons.

I am grateful for this opportunity to have served the organization and sincerely thank you for the support and guidance extended to me during my tenure.

Thanking you,  
Yours faithfully

A handwritten signature in black ink, appearing to read 'Ankush Arora', written over a horizontal line.

Ankush Arora  
Chief Human Resource Officer