

February 27, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Scrip Symbol: TBOTEK

Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") - Change in Senior Management

Dear Sir/ Madam,

In furtherance to our letter dated September 17, 2025, and pursuant to the provisions of Listing Regulations, we hereby inform that Mr. Ankush Arora, Chief Human Resource Officer and a member of Senior Management of the Company, shall be relieved from his duties effective February 28, 2026 (close of business hours).

The details as required under Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure-I** and the updated list of members of Senior Management of the Company after the above change is enclosed as **Annexure-II**.

The disclosure is also being disseminated on the Company's website at www.tbo.com

This is for your information and records.

Thanking you,

Yours faithfully
For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary and Compliance Officer

Encl.: As above

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | 📞 +91 124 4998999

📍 Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India

📍 Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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Details as required under Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Resignation of Mr. Ankush Arora as Chief Human Resource Officer of the Company due to personal reasons
2	Date of Appointment/ reappointment/ Cessation & term of appointment / re-appointment	February 28, 2026 (close of business hours)
3	Brief Profile (in case of appointment of a director)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of Director)	Not Applicable

List of Senior Management Personnel of the Company

S. No.	Name	Designation
1	Mr. Vikas Jain	Chief Financial Officer
2	Ms. Neera Chandak	Company Secretary and Compliance Officer
3	Mr. Nishant Misra	Chief Product Officer
4	Mr. Aarish Khan	Chief Commercial Officer
5	Mr. Deepak Khanna	Chief Operating Officer
6	Mr. Khwaja Abdul Hameed	Chief Business Officer-Airlines
7	Mr. Pramendra Tomar	General Counsel

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