

August 11, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Scrip Symbol: TBOTEK

Sub: Submission of Voting Results and Consolidated Scrutinizer's Report under Regulation 30 and 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/ Madam,

The 19th Annual General Meeting ("AGM") of the Company was held on Friday, August 08, 2025, at 3.00 p.m. (IST) through Video Conferencing (VC) / Other Audio Video Means (OAVM). In this regard, we hereby submit the following:

1. Voting results pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as **Annexure A**.
2. Consolidated Report of the Scrutinizer dated August 11, 2025, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as **Annexure B**.

As per the Consolidated Scrutinizer's Report, all the resolutions mentioned in the Notice of AGM dated May 22, 2025, have been passed with requisite majority.

The above details are also uploaded on the Company's website and can be accessed at www.tbo.com.

Kindly take the above disclosure on record.

Thanking you,

Yours faithfully

For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary
Encl.: As above

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | ☎ +91 124 4998999

📍 Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India

📍 Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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Annexure A

Voting results	
Record date	01-08-2025
Total number of shareholders on record date	36043
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	0
b) Public	0
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	4
b) Public	74
No. of resolution passed in the meeting	4

Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To receive, consider and adopt the audited standalone and consolidated financial statements for the financial year ended March 31, 2025, together with Reports of the Auditors and Board of Directors of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
Public- Institutions	E-Voting	53555146	50313701	93.9475	50313701	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	53555146	50313701	93.9475	50313701	0	100.0000	0.0000
Public- Non Institutions	E-Voting	6811205	166458	2.4439	166304	154	99.9075	0.0925
	Poll		90020	1.3216	90020	0	100.0000	0.0000
	Postal Ballot (if applicable)							
	Total	6811205	256478	3.7655	256324	154	99.9400	0.0600
	Total	108587787	98791615	90.9786	98791461	154	99.9998	0.0002

Resolution (2)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				To re-appoint Mr. Gaurav Bhatnagar (DIN: 00446482) as a director liable to retire by rotation.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
Public- Institutions	E-Voting	53555146	50313701	93.9475	46483631	3830070	92.3876	7.6124
	Poll							
	Postal Ballot (if applicable)							
	Total	53555146	50313701	93.9475	46483631	3830070	92.3876	7.6124
Public- Non Institutions	E-Voting	6811205	166458	2.4439	166299	159	99.9045	0.0955
	Poll		90020	1.3216	90020	0	100.0000	0.0000
	Postal Ballot (if applicable)							
	Total	6811205	256478	3.7655	256319	159	99.9380	0.0620
	Total	108587787	98791615	90.9786	94961386	3830229	96.1229	3.8771

Resolution (3)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of M/s. NKJ & Associates, Company Secretaries as the Secretarial Auditors of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
Public- Institutions	E-Voting	53555146	50313701	93.9475	50313701	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	53555146	50313701	93.9475	50313701	0	100.0000	0.0000
Public- Non Institutions	E-Voting	6811205	166458	2.4439	166300	158	99.9051	0.0949
	Poll		90020	1.3216	90020	0	100.0000	0.0000
	Postal Ballot (if applicable)							
	Total	6811205	256478	3.7655	256320	158	99.9384	0.0616
Total		108587787	98791615	90.9786	98791457	158	99.9998	0.0002

Resolution (4)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Approval of Remuneration of Non-Executive Directors of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	48221436	48221436	100.0000	48221436	0	100.0000	0.0000
Public- Institutions	E-Voting	53555146	50313701	93.9475	50313701	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	53555146	50313701	93.9475	50313701	0	100.0000	0.0000
Public- Non Institutions	E-Voting	6811205	166458	2.4439	166066	392	99.7645	0.2355
	Poll		90020	1.3216	89957	63	99.9300	0.0700
	Postal Ballot (if applicable)							
	Total	6811205	256478	3.7655	256023	455	99.8226	0.1774
	Total	108587787	98791615	90.9786	98791160	455	99.9995	0.0005



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Mob.: +91-8010501209, 8447888828

Tel.: 0120-4995533 **Email:** office@shirinbhatt.com

Consolidated Report of Scrutinizer

[Pursuant to Section 108 of the Companies Act, 2013 ("Act") read with Rule 20 of Companies (Management and Administration) Rules, 2014]

To,

The Chairman

TBO Tek Limited

E-78, South Extension

Part- I, New Delhi,

Delhi, India, 110049

SUB: Consolidated Scrutinizer's Report on remote e-voting and e-voting facility provided at the 19th Annual General Meeting (the "AGM") of the Equity Shareholders of TBO Tek Limited (the "Company") held on Friday, 08th August, 2025 at 3:00 p.m. (IST) through Video Conferencing/ Other Audio-Visual Means ("VC/OAVM") facility without the physical presence of the Members at a common venue.

Dear Sir,

I, Shirin Bhatt, Practicing Company Secretary (Membership No. F8273/ C.P. No. 9150) was appointed as Scrutinizer by the Board of Directors of the Company vide resolution dated **May 22, 2025** for the purpose of scrutinizing and ascertaining the requisite majority of the votes cast in the remote electronic voting ("**Remote E-Voting**") held between **August 05th, 2025** to **August 07th, 2025** and e-voting carried out during the AGM ("**E-Voting**"), being undertaken under Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and General Circular Nos. 14/ 2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, General Circular Nos. 20/2020 dated May 5, 2020 followed by 09/2023 dated September 25, 2023 and subsequent circulars issued in this regard, the latest being 09/2024 September 19, 2024 dated and other applicable circulars issued by the MCA (collectively referred to as "**MCA Circulars**"), and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**SEBI Listing Regulations**") read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024, and any other applicable laws and regulations, on the resolutions contained in the Notice of 19th AGM of the equity shareholders of the Company dated **May 22nd, 2025** (the "**Notice**").

I submit the report as under:

1. The management of the Company is responsible to ensure the compliance with the requirements of the Act, Rules thereunder, Secretarial Standards on General Meetings (SS-2) and Regulations contained in the SEBI Listing Regulations relating to Remote E-Voting and E-Voting on the resolutions contained in the Notice.

2. My responsibility as a Scrutinizer for the Remote E-Voting and E-Voting is restricted to the extent of preparation and presentation of Consolidated Scrutinizer's Report on the votes cast "FOR" or "AGAINST" on the resolutions stated in the Notice, based on the reports generated from the e-voting systems provided by the **National Securities Depository Limited** (the "NSDL") at www.evoting.nsdl.com, the authorized agency appointed to provide the facility of Remote E-Voting and E-Voting.
3. The voting rights were reckoned as on August 01st, 2025 ("**Cut-off**"), being the Cut-off date for the purpose of deciding the entitlement of members to vote at the Remote E-Voting and E-Voting.
4. The Company appointed NSDL, as a service provider for extending the facility of providing remote electronic voting to the Shareholders of the Company from **August 05th, 2025**, Tuesday, 09.00 a.m. (IST) till **August 07th, 2025**, Thursday, 05.00 p.m. (IST) and E-Voting during the AGM. The Remote E-Voting platform was blocked after 05.00 p.m. (IST) on **August 07th, 2025** and E-Voting was in operation till all the resolutions were considered and voted upon. The votes cast via E-Voting were unblocked, tabulated and thereafter the votes cast at Remote E-Voting were unblocked in the presence of following two witnesses not being in the employment of the Company as under:

(a) Mrs. Preeti Chauhan (1st Witness)

(b) Ms. Shikha Bishnoi (2nd Witness)

5. The items for which approval of the Members of the Company was sought as stated in the Notice are mentioned hereunder:

S. No.	Type of resolution	Description of the resolution
1	Ordinary Resolution	To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements for the Financial Year ended March 31, 2025, together with reports of the auditors and Board of Directors of the Company
2	Ordinary Resolution	To re-appoint Mr. Gaurav Bhatnagar (DIN: 00446482) as a Director liable to retire by rotation
3	Ordinary Resolution	Appointment of M/S. NKJ & Associates, Company Secretaries as the Secretarial Auditors of the Company
4	Special Resolution	Approval of remuneration of Non-Executive Directors of the Company

6. Consolidated Results of Remote E-Voting and E-voting form part of this report and are attached as **Annexure-A** to this report and based on these results, I report that Item no. 1, 2, and 3 of the Notice stands passed as Ordinary resolutions with requisite majority and Item no 4 stands passed as Special resolution with 3/4th majority of votes cast in favour of the resolution.
7. The electronic register and all other papers and relevant documents relating to Remote E-Voting and E-Voting, shall remain in our safe custody until the Chairman approves and signs the minutes of the aforesaid AGM and the same would thereafter be handed over for safe keeping to **Ms. Neera Chandak**, Company Secretary & Compliance Officer of the Company as authorised by the Chairman.

You may accordingly declare the result of voting by Remote E-Voting and E-Voting.

For Shirin Bhatt & Associates
Company Secretaries
Firm Registration No.: S2011DE162600

SHIRIN Digitally signed
by SHIRIN BHATT
BHATT Date: 2025.08.11
13:46:13 +05'30'

Shirin Bhatt
Proprietor
Membership No.: F8273
C.P. No. 9150
PR No. 1209/2021

Date: 11-08-2025
Place: Greater Noida
UDIN: F008273G000975426

Counter signature by the Chairman of the meeting or a person authorized by the Chairman

For TBO Tek Limited

NEERA
CHANDAK
K



Digitally signed by NEERA CHANDAK
DN: cn=NEERA CHANDAK, o=TBO TEK LIMITED, ou=TEK, email=neera.chandak@tbo-tek.com, c=IN
Reason: I am the author of the document
Date: 2025.08.11 15:19:45+05'30'
From PDF-Sign Version: 1.3.1.7

Signature:

Ms. Neera Chandak
Company Secretary & Compliance Officer

ANNEXURE-A
CONSOLIDATED RESULTS ON REMOTE E-VOTING AND E-VOTING

Item No. 1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH REPORTS OF THE AUDITORS AND BOARD OF DIRECTORS OF THE COMPANY									
Category	Mode of voting	No of Members Voted*	No of Members abstained	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
				(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
Public- Institutions	E-Voting	155	-	5,35,55,146	5,03,13,701	93.9475	5,03,13,701	-	100.0000	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	155	-	5,35,55,146	5,03,13,701	93.9475	5,03,13,701	-	100.0000	-
Public- Non Institutions	E-Voting	107	-	68,11,205	1,66,458	2.4439	1,66,304	154	99.9075	0.0925
	Poll	21	-		90,020	1.3216	90,020	-	100.0000	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	128	-	68,11,205	2,56,478	3.7655	2,56,324	154	99.9400	0.0600
Total		289	-	10,85,87,787	9,87,91,615	90.9786	9,87,91,461	154	99.9998	0.0002

Details of Invalid Votes

Category	Total number of members (in person or by proxy) whose votes were declared invalid	Total Number of Votes cast by them
Promoter and Promoter Group	-	-
Public Insitutions	-	-
Public - Non Insitutions	-	-

Note: *Number of Shareholders are not grouped on the basis of PAN

Item No. 2 TO RE-APPOINT MR. GAURAV BHATNAGAR (DIN: 00446482) AS A DIRECTOR LIABLE TO RETIRE BY ROTATION

Category	Mode of voting	No of Members Voted*	No of Members abstained	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
				(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
Public- Institutions	E-Voting	160	-	5,35,55,146	5,03,13,701	93.9475	4,64,83,631	38,30,070	92.3876	7.6124
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	160	-	5,35,55,146	5,03,13,701	93.9475	4,64,83,631	38,30,070	92.3876	7.6124
Public- Non Institutions	E-Voting	107	-	68,11,205	1,66,458	2.4439	1,66,299	159	99.9045	0.0955
	Poll	21	-		90,020	1.3216	90,020	-	100.0000	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	128	-	68,11,205	2,56,478	3.7655	2,56,319	159	99.9380	0.0620
Total		294	-	10,85,87,787	9,87,91,615	90.9786	9,49,61,386	38,30,229	96.1229	3.8771

Details of Invalid Votes

Category		Total number of members (in person or by proxy) whose votes were declared invalid	Total Number of Votes cast by them
Promoter and Promoter Group		-	-
Public Insitutions		-	-
Public - Non Insitutions		-	-

Note: *Number of Shareholders are not grouped on the basis of PAN

Item No. 3 APPOINTMENT OF M/S. NKJ & ASSOCIATES, COMPANY SECRETARIES AS THE SECRETARIAL AUDITORS OF THE COMPANY

Category	Mode of voting	No of Members Voted*	No of Members abstained	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
				(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
Public- Institutions	E-Voting	155	-	5,35,55,146	5,03,13,701	93.9475	5,03,13,701	-	100.0000	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	155	-	5,35,55,146	5,03,13,701	93.9475	5,03,13,701	-	100.0000	-
Public- Non Institutions	E-Voting	107	-	68,11,205	1,66,458	2.4439	1,66,300	158	99.9051	0.0949
	Poll	21	-		90,020	1.3216	90,020	-	100.0000	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	128	-	68,11,205	2,56,478	3.7655	2,56,320	158	99.9384	0.0616
Total		289	-	10,85,87,787	9,87,91,615	90.9786	9,87,91,457	158	99.9998	0.0002

Details of Invalid Votes

Category		Total number of members (in person or by proxy) whose votes were declared invalid	Total Number of Votes cast by them
Promoter and Promoter Group		-	-
Public Insitutions		-	-
Public - Non Insitutions		-	-

Note: *Number of Shareholders are not grouped on the basis of PAN

Item No. 4 APPROVAL OF REMUNERATION OF NON-EXECUTIVE DIRECTORS OF THE COMPANY

Category	Mode of voting	No of Members Voted*	No of Members abstained	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
				(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	6	-	4,82,21,436	4,82,21,436	100.0000	4,82,21,436	-	100.0000	-
Public- Institutions	E-Voting	155	-	5,35,55,146	5,03,13,701	93.9475	5,03,13,701	-	100.0000	-
	Poll	-	-		-	-	-	-	-	-
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	155	-	5,35,55,146	5,03,13,701	93.9475	5,03,13,701	-	100.0000	-
Public- Non Institutions	E-Voting	107	-	68,11,205	1,66,458	2.4439	1,66,066	392	99.7645	0.2355
	Poll	21	-		90,020	1.3216	89,957	63	99.9300	0
	Postal Ballot	-	-		-	-	-	-	-	-
	Total	128	-	68,11,205	2,56,478	3.7655	2,56,023	455	99.8226	0.1774
Total		289	-	10,85,87,787	9,87,91,615	90.9786	9,87,91,160	455	99.9995	0.0005

Details of Invalid Votes

Category		Total number of members (in person or by proxy) whose votes were declared invalid	Total Number of Votes cast by them
Promoter and Promoter Group		-	-
Public Insitutions		-	-
Public - Non Insitutions		-	-

Note: *Number of Shareholders are not grouped on the basis of PAN