

General information about company	
Scrip code	544174
NSE Symbol	TBOTEK
MSEI Symbol	NOTLISTED
ISIN	INE673O01025
Name of the entity	TBO TEK LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Ravindra Dhariwal	ADPPD1049Q	00003922	Non-Executive - Independent Director	Chairperson		11-09-1952
2	Mr	Ankush Nijhawan	AADPN3831H	01112570	Executive Director	Not Applicable	MD	24-10-1977
3	Mr	Gaurav Bhatnagar	AFIPB4242A	00446482	Executive Director	Not Applicable	MD	12-08-1979
4	Mr	Udai Dhawan	AAFPD8085P	03048040	Non-Executive - Nominee Director	Not Applicable		17-01-1973
5	Ms	Anuranjita Kumar	AAEPK6948B	05283847	Non-Executive - Independent Director	Not Applicable		02-11-1971
6	Mr	Bhaskar Pramanik	ACAPP6936A	00316650	Non-Executive - Independent Director	Not Applicable		20-03-1951
7	Mr	Rahul Bhatnagar	AADPB7374B	07268064	Non-Executive - Independent Director	Not Applicable		29-03-1958
8	Mr	Shantanu Rastogi	AGDPR8472J	06732021	Non-Executive - Nominee Director	Not Applicable		26-03-1979
9	Mr	Akshat Verma	ACBPV3482E	10838493	Executive Director	Not Applicable		01-01-1979

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		24-11-2021	24-11-2021		37	5	2	5	2			
2	NA		12-03-2007				1	0	1	0			
3	NA		06-11-2006				1	0	1	0			
4	NA		07-09-2018		03-12-2024		0	0	0	0	Others		
5	NA		24-11-2021	24-11-2021		37	3	3	4	2			
6	NA		24-11-2021	24-11-2021		37	1	1	1	0			
7	NA		24-11-2021	24-11-2021		37	4	4	4	4			
8	NA		12-11-2024				2	0	2	0			
9	NA		16-11-2024				1	0	1	0			

Text Block	
Textual Information(1)	To keep the consistent disclosure approach for both the stock exchanges in alignment with the FAQs released by NSE and its format of CG report the number of chairmanship held in Audit and Stakeholders relationship committee includes all public companies whether listed or not. Mr. Udai Dhawan tendered his resignation as Non- Executive Nominee Director of the Company with effect from the close of business hours of December 3 2024.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07268064	Rahul Bhatnagar	Non-Executive - Independent Director	Chairperson	24-11-2021		
2	05283847	Anuranjita Kumar	Non-Executive - Independent Director	Member	24-11-2021		
3	00316650	Bhaskar Pramanik	Non-Executive - Independent Director	Member	24-11-2021		
4	00003922	Ravindra Dhariwal	Non-Executive - Independent Director	Member	24-11-2021		
5	01112570	Ankush Nijhawan	Executive Director	Member	24-11-2021		
6	00446482	Gaurav Bhatnagar	Executive Director	Member	24-11-2021		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00316650	Bhaskar Pramanik	Non-Executive - Independent Director	Chairperson	12-11-2024		
2	00003922	Ravindra Dhariwal	Non-Executive - Independent Director	Member	24-11-2021		
3	06732021	Shantanu Rastogi	Non-Executive - Nominee Director	Member	12-11-2024		
4	05283847	Anuranjita Kumar	Non-Executive - Independent Director	Chairperson	24-11-2021	12-11-2024	
5	07268064	Rahul Bhatnagar	Non-Executive - Independent Director	Member	24-11-2021	12-11-2024	
6	03048040	Udai Dhawan	Non-Executive - Nominee Director	Member	24-11-2021	12-11-2024	

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	05283847	Anuranjita Kumar	Non-Executive - Independent Director	Chairperson	16-11-2024		
2	03048040	Udai Dhawan	Non-Executive - Nominee Director	Member	16-11-2024	03-12-2024	Textual Information(1)
3	10838493	Akshat Verma	Executive Director	Member	16-11-2024		
4	00316650	Bhaskar Pramanik	Non-Executive - Independent Director	Chairperson	24-11-2021	16-11-2024	
5	01112570	Ankush Nijhawan	Executive Director	Member	24-11-2021	16-11-2024	
6	00446482	Gaurav Bhatnagar	Executive Director	Member	24-11-2021	16-11-2024	

Sr Text Block	
Textual Information(1)	Mr. Udai Dhawan tendered his resignation as Non- Executive Nominee Director of the Company with effect from the close of business hours of December 3 2024 and accordingly ceased to be member of the Committee.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00446482	Gaurav Bhatnagar	Executive Director	Chairperson	26-11-2021		
2	01112570	Ankush Nijhawan	Executive Director	Member	26-11-2021		
3	10838493	Akshat Verma	Executive Director	Member	16-11-2024		
4	07268064	Rahul Bhatnagar	Non-Executive - Independent Director	Member	26-11-2021		
5	00000000	Vikas Jain	Chief Financial Officer	Member	26-11-2021		Textual Information(1)
6	00000000	Anil Berera	President Strategy	Member	12-11-2024		Textual Information(2)
7	00000000	Neera Chandak	Company Secretary and Compliance Officer	Member	26-11-2021		Textual Information(3)
8	00003922	Ravindra Dhariwal	Non-Executive - Independent Director	Member	26-11-2021	12-11-2024	
9	00316650	Bhaskar Pramanik	Non-Executive - Independent Director	Member	26-11-2021	12-11-2024	

Sr Text Block	
Textual Information(1)	As the member is not a Director on the Board of the Company therefore a dummy DIN has been mentioned.
Textual Information(2)	As the member is not a Director on the Board of the Company therefore a dummy DIN has been mentioned.
Textual Information(3)	As the member is not a Director on the Board of the Company therefore a dummy DIN has been mentioned.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01112570	Ankush Nijhawan	Executive Director	Chairperson	12-10-2015		
2	07268064	Rahul Bhatnagar	Non-Executive - Independent Director	Member	24-11-2021		
3	00446482	Gaurav Bhatnagar	Executive Director	Member	12-10-2015		
4	00003922	Ravindra Dhariwal	Non-Executive - Independent Director	Member	24-11-2021	12-11-2024	
5	05283847	Anuranjita Kumar	Non-Executive - Independent Director	Member	24-11-2021	12-11-2024	

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	13-08-2024				Yes	7	7	4
2		12-11-2024	90		Yes	8	7	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory							Textual Information(1)			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	13-08-2024				Yes	6	6	4	0
2	Audit Committee	12-11-2024	90			Yes	6	6	4	0
3	Nomination and remuneration committee	11-11-2024				Yes	4	3	3	0
4	Stakeholders Relationship Committee	13-08-2024				Yes	3	3	1	0
5	Corporate Social Responsibility Committee	13-08-2024				Yes	5	5	3	0
6	Risk Management Committee	26-09-2024	43			Yes	5	5	3	2

Text Block	
Textual Information(1)	In case of the RMC meeting held on September 26 2024 the number of days in fourth column has been auto populated. RMC meeting dated September 26 2024 was adjourned and was held on November 11 2024.

Annexure 1**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	No
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Neera Chandak
2	Designation	Company Secretary and Compliance Officer

Text Block	
Textual Information(1)	Due to immediate resignation of Mr. Udai Dhawan effective from December 3 2024 the composition of Stakeholders Relationship Committee needs to be re-constituted and the same will be placed before the Board in the ensuring Board Meeting in compliance with Regulation 20 of the SEBI Listing Regulations. Corporate Governance Report for the quarter ended December 31 2024 shall be placed before the Board of Directors in the upcoming meeting.

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Neera Chandak
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	24-01-2025

