

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L74999DL2006PLC155233

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AACCT6259K

(ii) (a) Name of the company

TBO TEK LIMITED

(b) Registered office address

E-78 SOUTH EXTENSION PART- I NA
NEW DELHI
Delhi
110049
India

(c) *e-mail ID of the company

neera.chandak@tbo.com

(d) *Telephone number with STD code

01244998999

(e) Website

www.tbo.com

(iii) Date of Incorporation

06/11/2006

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes

☐ No

(vi) *Whether shares listed on recognized Stock Exchange(s)

☒ Yes

☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

L72400MH2017PLC444072

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

301, The Centrium, 3rd Floor, 57, Lal Bahadur Shastri Road,
Nav Pada, Kurla (West) Kurla

(vii) *Financial year From date

01/04/2024

(DD/MM/YYYY) To date

31/03/2025

(DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held

☐ Yes

☒ No

(a) If yes, date of AGM

(b) Due date of AGM

30/09/2025

(c) Whether any extension for AGM granted

☐ Yes

☒ No

(f) Specify the reasons for not holding the same

AGM will be held on Friday, August 8, 2025

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J8	Other information & communication service activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to

21

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	TBO Cargo Private Limited	U63000DL2020PTC370711	Subsidiary	100
2	Tek Travels DMCC		Subsidiary	100
3	TBO Technology Services DMCC		Subsidiary	100
4	TBO Holidays Pte. Ltd.		Subsidiary	100
5	TBO Holidays HongKong Ltd		Subsidiary	100
6	TBO Holidays Europe B.V.		Subsidiary	100
7	Travel Boutique Online S.A. De		Subsidiary	100
8	TBO Technology Consulting Sha		Subsidiary	100
9	TBO Holidays Brasil Agencia De		Subsidiary	100
10	TBO LLC		Subsidiary	100
11	Tek Travels Arabia Company for		Subsidiary	100
12	Bookabed AG		Subsidiary	100
13	United Experts for Information		Subsidiary	100
14	TBO Tek Ireland Limited		Subsidiary	100
15	Jumbonline Accomodations and		Subsidiary	100
16	TBO Tek Australia Pty Ltd		Subsidiary	100
17	TBO Jumbonline Canarias, S.L.U		Subsidiary	100
18	PT TBO Tek Indonesia		Subsidiary	100
19	TBO Tek Greece Single Member		Subsidiary	100
20	TBO Tek Israel Ltd.		Subsidiary	100
21	TBO Holidays Malaysia Sdn. Bhd		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL**(a) Equity share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	200,000,000	108,587,787	108,587,787	108,587,787
Total amount of equity shares (in Rupees)	200,000,000	108,587,787	108,587,787	108,587,787

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	200,000,000	108,587,787	108,587,787	108,587,787
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	200,000,000	108,587,787	108,587,787	108,587,787

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	104,239,961	104239961	104,239,961	104,239,961	

Increase during the year	1	4,347,826	4347827	4,347,827	4,347,827	3,995,652,09
i. Pubic Issues	0	4,347,826	4347826	4,347,826	4,347,826	3,995,652,09
ii. Rights issue	0	0	0	0	0	
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	1	0	1	1	1	
Conversion from demat to physical						
Decrease during the year	0	1	1	1	1	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	0	1	1	1	1	
Conversion from demat to physical						
At the end of the year	1	108,587,786	108587787	108,587,787	108,587,78	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE673O01025

(ii) Details of stock split/consolidation during the year (for each class of share)

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☐ Nil

[Details being provided in a CD/Digital Media]

☐ Yes

☒ No

☐ Not Applicable

Separate sheet attached for details of transfers

☐ Yes

☒ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		
Date of registration of transfer (Date Month Year)		
Type of transfer		1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)

Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Particulars	Number of units	Nominal value per unit	Total value
Particulars	Number of units	Nominal value per unit	Total value

Particulars	Number of units	Nominal value per unit	Total value
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Particulars	Number of units	Nominal value per unit	Total value
Particulars	Number of units	Nominal value per unit	Total value
Particulars	Number of units	Nominal value per unit	Total value
Particulars	Number of units	Nominal value per unit	Total value
Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0		0
Partly convertible debentures	0		0
Fully convertible debentures	0		0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

5,759,430,000

(ii) Net worth of the Company

7,855,610,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	24,762,276	22.8	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	23,459,160	21.6	0	
10.	Others	0	0	0	
	Total	48,221,436	44.4	0	0

Total number of shareholders (promoters)

7

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	3,590,004	3.31	0	

	(ii) Non-resident Indian (NRI)	162,124	0.15	0	
	(iii) Foreign national (other than NRI)		0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	1,457,787	1.34	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	9,422,658	8.68	0	
7.	Mutual funds	15,871,868	14.62	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	482,198	0.44	0	
10.	Others AIF/FDI/CM/HUF/ESOP Trus	29,379,712	27.06	0	
	Total	60,366,351	55.6	0	0

Total number of shareholders (other than promoters)

33,566

Total number of shareholders (Promoters+Public
Other than promoters)

33,573

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

1

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
Government Pension Fund	Bankplassen 2 P O Box 1179 Sentrum			2,089,671	

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS

(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	7	7
Members (other than promoters)	38	33,825
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**(A) *Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of the year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	0	2	0	17.93	0
B. Non-Promoter	0	4	1	4	0	0
(i) Non-Independent	0	0	1	0	0	0
(ii) Independent		4	0	4	0	0
C. Nominee Directors representing	0	1	0	1	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	1	0	1	0	0
Total	2	5	3	5	17.93	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year 2010

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
ANKUSH NIJHAWAN	01112570	Managing Director	651,503	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
GAURAV BHATNAGAR	00446482	Managing Director	18,818,014	
AKSHAT VERMA	10838493	Whole-time director	2,389	
RAVINDRA DHARIWAL	00003922	Director	0	
BHASKAR PRAMANIK	00316650	Director	0	
RAHUL BHATNAGAR	07268064	Director	0	
ANURANJITA KUMAR	05283847	Director	0	
SHANTANU RASTOGI	06732021	Nominee director	0	
VIKAS JAIN	ACOPJ9983F	CFO	21,193	
NEERA CHANDAK	ACSPR8651E	Company Secretary	5,114	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
UDAI DHAWAN	03048040	Nominee director	03/12/2024	Cessation
AKSHAT VERMA	10838493	Additional director	16/11/2024	Appointment
AKSHAT VERMA	10838493	Whole-time director	17/01/2025	Change in designation
SHANTANU RASTOGI	06732021	Additional director	12/11/2024	Appointment
SHANTANU RASTOGI	06732021	Nominee director	17/01/2025	Change in designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	23/08/2024	32,449	76	60.81

B. BOARD MEETINGS

*Number of meetings held

8

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	16/04/2024	7	6	85.71
2	28/04/2024	7	7	100
3	10/05/2024	7	7	100
4	30/05/2024	7	7	100
5	13/08/2024	7	7	100
6	12/11/2024	8	7	87.5
7	12/02/2025	8	8	100
8	17/03/2025	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held

15

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	16/04/2024	6	5	83.33
2	Audit Committee	30/05/2024	6	6	100
3	Audit Committee	13/08/2024	6	6	100
4	Audit Committee	12/11/2024	6	6	100
5	Audit Committee	12/02/2025	6	6	100
6	Nomination and	30/05/2024	4	4	100
7	Nomination and	17/06/2024	4	4	100
8	Nomination and	11/11/2024	4	3	75
9	Nomination and	12/02/2025	3	3	100
10	Stakeholders' R	30/05/2024	3	3	100

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM held on (Y/N/NA)
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
1	ANKUSH NIJH	8	8	100	11	11	100	
2	GAURAV BHA	8	8	100	11	11	100	
3	AKSHAT VERM	2	2	100	0	0	0	
4	RAVINDRA DH	8	8	100	13	13	100	
5	BHASKAR PR	8	8	100	10	10	100	
6	RAHUL BHATN	8	8	100	12	12	100	
7	ANURANJITA I	8	7	87.5	10	9	90	
8	SHANTANU R	3	3	100	1	1	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Ankush Nijhawan	Joint Managing D	50,225,496	0	0	23,127,112	73,352,608
2	Mr. Gaurav Bhatnaga	Joint Managing D	35,735,709	0	0	8,875,210	44,610,919
3	Mr. Akshat Verma	Whole-time Direc	5,725,770	0	0	1,676,712	7,402,482
	Total		91,686,975	0	0	33,679,034	125,366,009

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Vikas Jain	Chief Financial O	13,530,345			7,292,229	20,822,574
2	Neera Chandak	Company Secreta	6,335,700			2,028,779	8,364,479
	Total		19,866,045	0		9,321,008	29,187,053

Number of other directors whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Ravindra Dhariwal	Independent Director	0	2,375,000	0	1,625,000	4,000,000
2	Mr. Rahul Bhatnagar	Independent Director	0	1,650,000	0	1,550,000	3,200,000
3	Mr. Bhaskar Pramanik	Independent Director	0	1,800,000	0	1,400,000	3,200,000
4	Ms. Anuranjita Kumar	Independent Director	0	1,825,000	0	1,375,000	3,200,000
5	Mr. Udai Dhawan	Nominee Director	0	0	0	650,000	650,000
	Total		0	7,650,000	0	6,600,000	14,250,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☐ Yes ☒ No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Neelesh Kumar Jain

Whether associate or fellow

☐ Associate ☒ Fellow

Certificate of practice number

5233

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 06 dated 28/02/2022

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

DIN of the director

00446482

To be digitally signed by

☒ Company Secretary

☐ Company secretary in practice

Membership number

21596

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

Attach**Attach****Attach****Attach****List of attachments****Remove attachment**

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

To,
The Registrar of Companies, Delhi & Haryana
4th Floor, IFCI Tower, 61,
Nehru Place, New Delhi-110019

Dear Sir/ Madam,

Sub: Explanatory Note to the e-form MGT-7 of TBO Tek Limited for the financial year ended March 31, 2025

This is to inform that:

- i. For the Point No. IV (iii) of e-form MGT-7 with respect to details of shares / debentures transfers since closure date of last Financial Year, in terms of the provisions of Regulation 40 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, transfer of shares in electronic mode are captured in the records of Depositories.
- ii. For the Point No. VI of e-form MGT-7 with respect to the column Total Number of shareholders (Promoters), Total Number of shareholders (other than Promoters) and Total Number of shareholders (Promoters + Public/other than Promoters), the number of shareholders have been considered on PAN basis.
- iii. For the Point No. VI(a) of e-form MGT-7 with respect to the details of Shareholding Pattern of Promoters, a clarification is provided in **Annexure I** where shareholding of Promoter includes shareholding of Promoter Group.
- iv. For the Point No. VI(c) of e-form MGT-7 with respect to the Details of Foreign Institutional Investors (FIIs) holding shares of the Company, there is provision to fill the details of only 25 FIIs. Since the Company had more than 25 FIIs, we have provided the details of FIIs in **Annexure II**
- v. For the Point No. IX (c) of e-form MGT-7 with respect to Committee Meetings, there is provision to fill the details for only 10 Committee Meetings. Since the Company has more than 10 Committee Meetings, we have provided in **Annexure III** containing details as required.
- vi. In terms of Rule 9(4) of the Companies (Management and Administration) Rules, 2014 (the 'Rules'), the Board of Directors of the Company at its meeting held on _____ had designated the Company Secretary of the Company, as a person who shall be responsible for furnishing, and extending co-operation for providing information to the Registrar or any other authorised officer with respect to beneficial interest in shares of the Company. Kindly treat this is an intimation in terms of Rule 9(7) of the Rules.

Request you to take the same on your records.

Thanking You,

For TBO Tek Limited

Neera Chandak
Company Secretary
ACS-

Address:
Encl: As above

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | ☎ +91 124 4998999

📍 Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India

📍 Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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VI (a) SHAREHOLDING PATTERN -Promoters*

* The total Promoters shareholding as on March 31, 2025 is 48,221,326 constituting 44.41% and Promoter Group shareholding is 110 constituting negligible i.e., 0.00%. Accordingly, the shareholding of Promoters and Promoter Group collectively is 44.41%. Arjun was classified as a promoter during the year, despite not holding any shares.

TBO Tek Limited

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TBO TEK LIMITED
List of Shareholders as on 31/03/2025 (FPC)

Details of Foreign Institutional Investors' (FIIs) holding shares of the Company

SLNO	NAME/JOINT NAME(S)	ADDRESS	HOLDING	% TO EQT
1	GOVERNMENT PENSION FUND GLOBAL	Bankplassen 2 P O Box 1179 Sentrum Oslo 0107	2089671	1.92
2	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF HSBC INDIA INFRASTRUCTURE EQUITY MOTHER FUND	2-11-3 HAMAMATSUCHO MINATO- KU TOKYO 105-8579	1251283	1.15
3	INVESCO INDIA EQUITY FUND	VERTIGO BUILDING POLARIS 2-4 RUE EUGENE RUPPERT	1240000	1.14
4	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQUITY P ORTFOLIO	49 AVENUE JF KENNEDY LUXEMBOURG	942935	0.87
5	ABU DHABI INVESTMENT AUTHORITY - MONSOON	211 CORNICHE STREET PO BOX 3600 ABU DHABI	812141	0.75
6	GOLDMAN SACHS (SINGAPORE) PTE. - ODI	1 RAFFLES LINKS 07 01	300000	0.28
7	ASHOKA WHITEOAK ICAV - ASHOKA WHITEOAK INDIA OPPOR TUNITIES FUND	2nd FLOOR BLOCK E IVEAGH COURT HARCOURT ROAD DUBLIN 2	294053	0.27
8	HSBC GLOBAL INVESTMENT FUNDS - INDIAN EQUITY	16 BOULEVARD D'AVRANCHES L1160	252309	0.23
9	WILLIAM BLAIR EMERGING MARKETS EX CHINA GROWTH COL LECTIVE INVESTMENT FUND	12 GILL STREET SUITE 2600 WOBURN MA	166121	0.15
10	ABU DHABI INVESTMENT AUTHORITY - WAY	211 CORNICHE STREET PO BOX 3600 ABU DHABI	154848	0.14

11 HSBC INDIAN EQUITY MOTHER FUND	2-11-3 HAMAMATSUCHO MINATO-KU TOKYO 105-8579	121252	0.11
HSBC GLOBAL INVESTMENT FUNDS - ASIA EX JAPAN EQUITY			
12 SMALLER COMPANIES	16 BOULEVARD DAVRANCHES L 1160	121063	0.11
EASTSPRING INVESTMENTS - ASIA OPPORTUNITIES EQUITY	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI		
13 FUND		117021	0.11
C/O CIM CORPORATE SERVICES LTD LES CASCADES BUILDING EDITH CAVELL STREET PORT LOUIS			
14 COPTHALL MAURITIUS INVESTMENT LIMITED - ODI ACCOUNT		107478	0.10
EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX	400 HOWARD STREET SAN FRANCISCO CA 94105		
15 NON-LENDABLE FUND		96330	0.09
HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI			
16 HSHK ASIAN SMALL CAPS		83188	0.08
OPTIMIX WHOLESALE GLOBAL EMERGING MARKETS SHARE TR	LEVEL 23 242 PITT STREET SYDNEY NSW		
17 UST		81951	0.08
MEDIOLANUM BEST BRANDS - MEDIOLANUM INDIA	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23-25 M.G. ROAD FORT, MUMBAI		
18 OPPORTUNITIES		66155	0.06
1200 NORTH INTERSTATE 35 AUSTIN TX			
19 TEXAS MUNICIPAL RETIREMENT SYSTEM		66016	0.06

20 THRIFT SAVINGS PLAN	JP Morgan Chase Bank N.A, India Sub Custody 9th Floor, Tower A Block 9, NKP, Western Express Highway,Goregaon E.	65468	0.06
21 ASHOKA INDIA EQUITY INVESTMENT TRUST PLC	1st Floor Senator House Queen Victoria Street London	62976	0.06
22 NEUBERGER BERMAN INVESTMENT FUNDS PLC/NEUBERGER BERMAN EMERGING MARKETS EQUITY FUND	70 Sir John Rogersons Quay Dublin 2 Ireland	62298	0.06
23 STATE STREET GLOBAL SMALL CAP EQUITY EX-U.S. INDEX NON- LENDING SERIES FUND	ONE LINCOLN STREET BOSTON MA	61584	0.06
24 ISHARES MSCI INDIA SMALL-CAP ETF	400 HOWARD STREET SAN FRANCISCO CA 94105	60152	0.06
25 HSBC INDIEN	YORCKSTRABE 21 GERMANY	54118	0.05
26 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF TMAM INDIA OWNERS EQUITY MOTHER FUND	11 3 HAMAMATSUCHO 2 CHOME MINATO KU TOKYO	53500	0.05
27 NEW YORK STATE TEACHERS RETIREMENT SYSTEM-MANAGED BY GOLDMAN SACHS ASSET MANAGEMENT L.P.	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	52968	0.05
28 ISHARES CORE MSCI EM IMI UCITS ETF	JP MORGAN HOUSE IFSC DUBLIN 1	52844	0.05

29	CUSTODY BANK OF JAPAN, LTD. RE: RB BNP PARIBAS IND IA INNOVATION EQUITY FUND (FOR QUALIFIED INSTITUTIONAL INVESTORS ONLY)	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	49104	0.05
30	GHISALLO MASTER FUND LP	c/o Walkers Corporate Limited 190 Elgin Avenue George Town Grand Cayman	39326	0.04
31	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND	400 HOWARD STREET SAN FRANCISCO CA 94105	37878	0.03
32	GS INDIA EQUITY	Yorckstrasse 21 Germany	35087	0.03
33	INDIA ACORN FUND LTD	4th Floor 19 Bank Street Cybercity Ebene	34406	0.03
34	MORGAN STANLEY ASIA (SINGAPORE) PTE. - ODI	23 Church Street 16-01 Capital Square Singapore	29452	0.03
35	ALLIANZ GLOBAL INVESTORS FUND - ALLIANZ EMERGING ASIA EQUITY	6A ROUTE DE TREVES SENNINGERBERG LUXEMBOURG	28757	0.03
36	ASHOKA WHITEOAK ICAV - ASHOKA WHITEOAK EMERGING MARKETS EQUITY FUND	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	25380	0.02
37	CITIGROUP GLOBAL MARKETS MAURITIUS PRIVATE LIMITED - ODI	5th Floor Ebene Esplanade 24 Bank Street Cybercity Ebene	22433	0.02
38	NORTHERN TRUST COLLECTIVE EMERGING MARKETS SMALL CAP INDEX FUND- NON LENDING	50 S LaSalle Street Chicago Illinois	20915	0.02

39	ACADIAN EMERGING MARKETS MICRO-CAP EQUITY MASTER FUND	MAPLES CORPORATE SERVICES UGLAND HOUSE PO BOX 309 NA GRAND CAYMAN	18538	0.02
40	CITADEL SECURITIES SINGAPORE PTE. LIMITED	#22-01 and #22-02 Asia Square Tower 2 12 Marina View Singapore Singapore	15681	0.01
41	TSP CUSTOM EMERGING MARKETS SECURITIES LENDING FUND	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	13021	0.01
42	REKSA DANA SYARIAH BERBASIS EFEK SYARIAH LUAR NEGERI BATAVIA INDIA SHARIA EQUITY USD	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	12452	0.01
43	W-ASIA OPPORTUNITY SPV LP	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	12000	0.01
44	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM - NORTH HERN TRUST INVESTMENTS, INC.	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	11926	0.01
45	TEACHER RETIREMENT SYSTEM OF TEXAS - SELF MANAGED	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	10841	0.01

46	UNITED NATIONS FOR AND ON BEHALF OF THE UNITED NATIONS JOINT STAFF PENSION FUND	885 Second Avenue 30th Floor New York NY	8205	0.01
47	WILLIAM BLAIR EMERGING MARKETS EX CHINA GROWTH FUND D	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	7849	0.01
48	SOCIETE GENERALE - ODI	29 BOULEVARD HAUSSMANN PARIS	7602	0.01
49	QUADRATURE CAPITAL VECTOR SP LIMITED	Suite #7 Grand Pavilion Commercial Centre 802 West Bay Road P.O. Box 10250 Grand Caym	6816	0.01
50	ISHARES MSCI EM SMALL CAP UCITS ETF	JP MORGAN HOUSE IFSC DUBLIN 1	6700	0.01
51	STATE STREET MSCI EMERGING MARKETS SMALL CAP INDEX NON-LENDING COMMON TRUST FUND	ONE LINCOLN STREET BOSTON MA	6697	0.01
52	RBC INDIGO INDIAN EQUITY FUND	3rd Floor 885 West Georgia Street Vancouver British Columbia	6408	0.01
53	ASHOKA WHITEOAK EMERGING MARKETS TRUST PLC	HSBC SECURITIES SERVICES 11TH FLR, BLDG NO.3, NESCO - IT PARK NESCO COMPLEX, W E HIGHWAY GOREGAON (EAST), MUMBAI	6405	0.01

LEGAL & GENERAL EMERGING MARKETS EX CHINA SMALL CA P	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST,		
54 COLLECTIVE INVESTMENT TRUST FUND	MUMBAI	6324	0.01
55 ACADIAN EMERGING MARKETS SMALL CAP EQUITY FUND, LL C	260 FRANKLIN STREET BOSTON MASSACHUSETTS	5623	0.01
56 COLLEGE RETIREMENT EQUITIES FUND - STOCK ACCOUNT	730 THIRD AVENUE NEW YORK NEW YORK	5449	0.01
57 STATE STREET MSCI EMERGING MARKETS SMALL CAP INDEX SECURITIES LENDING FUND	ONE LINCOLN STREET BOSTON MA	5348	0.00
58 SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY - S PDR MSCI EMERGING MARKETS SMALL CAP UCITS ETF	78 SIR JOHN ROGERSONS QUAY DUBLIN 2	5203	0.00
59 DENDANA INVESTMENTS (MAURITIUS) LIMITED	3rd FLOOR STANDARD CHARTERED TOWER 19 CYBERCITY EBENE	5133	0.00
60 RED BAY LTD	C/O CODAN (MAURITIUS) LIMITED LEVEL 3 TOWER I NEXTERACOM TOWERS CYBERCITY EBENE	4972	0.00
61 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	277 EAST TOWN STREET COLUMBUS OH 43215 USA	4266	0.00
62 ISHARES CORE MSCI EMERGING MARKETS IMI INDEX ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	4170	0.00

63 BVK PERSONALVORSORGE DES KANTONS ZURICH	STAMPFENBACHSTRASSE 63 8006 ZURICH	3769	0.00
64 GOLDMAN SACHS INVESTMENTS (MAURITIUS) I LTD	LEVEL 3 ALEXANDER HOUSE 35 CYBERCITY EBENE	3017	0.00
65 RTAN TOTAL INTERNATIONAL INDEX POOL	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS SPA 100 SUMMER STREET 12th FLOOR BOSTON MA	1747	0.00
66 NT, INC	FLORIDA RETIREMENT SYSTEM.- ACADIAN ASSET MANAGEME 1801 HERMITAGE BLVD SUITE 100 TALLAHASSEE FLORIDA	1416	0.00
67 FUND B	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX 400 HOWARD STREET SAN FRANCISCO CA 94105	1293	0.00
68 D LLC	WILLIAM BLAIR EMERGING MARKETS EX CHINA GROWTH FUN 150 NORTH RIVERSIDE PLAZA CHICAGO ILLINOIS	803	0.00
69 INTERNATIONAL MONETARY FUND	700 19TH STREET NW WASHINGTON DC	288	0.00
70 TRANS EXT GLOBAL EMRG MKTS	1000 RED RIVER STREET AUSTIN TEXAS	235	0.00
TOTAL:		9422658	8.68

IX. MEETING OF MEMBERS / CLASS OF MEMBERS / BOARD/ COMMITTEES OF THE BOARD OF DIRECTORS

C. Committee Meeting details-contd.

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1.	Audit Committee	16/04/2024	6	5	83.33
2.	Audit Committee	30/05/2024	6	6	100
3.	Audit Committee	13/08/2024	6	6	100
4.	Audit Committee	12/11/2024	6	6	100
5.	Audit Committee	12/11/2025	6	6	100
6.	Nomination and Remuneration Committee	30/05/2024	4	4	100
7.	Nomination and Remuneration Committee	17/06/2024	4	4	100
8.	Nomination and Remuneration Committee	11/11/2024	4	3	75
9.	Nomination and Remuneration Committee	12/02/2025	3	3	100
10.	Stakeholders' Relationship Committee	30/05/2024	3	3	100
11.	Stakeholders' Relationship Committee	13/08/2024	3	3	100
12.	Corporate Social Responsibility Committee	30/05/2024	5	5	100
13.	Corporate Social Responsibility Committee	13/08/2024	5	5	100
14.	Risk Management Committee	26/09/2024	7	7	100
15.	Risk Management Committee (Adjourned)	11/11/2024	7	7	100

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Yours faithfully
For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary

TBO Tek Limited

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